## Form **990**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Α	For the	2019 calendar y	ear, or tax year begin	ning		, 2019, a	and endin	g		, 20			
В	Check if a	pplicable:	C Name of organization TH	E CARE CENTE	R				D Emplo	yer identification number			
	Address c	hange	Doing business as							58-1767813			
	Name cha	inge	Number and street (or P.0	O, box if mail is not delive	ered to street address)		Room/suite		E Teleph	one number			
	Initial retu	m	285 MAIN STREET	r						(423)775-0019			
Ī		n/terminated	City or town, state or prov		foreign postal code		-	G Gross receipts					
Ħ	Amended		DAYTON, TN 3732		<b>3 p</b>				\$ 483,260				
Ħ	Application		F Name and address of prir		JE BOLING			H(a) Is this a n	s this a group return for subordinates? Yes X No				
_	<i>т</i> фрисало	n panang	SAME AS C ABOVE	Ţ.				H(b) Are all subordinates included? Yes No					
_	Tax-exem	pt status: X 501		)    (insert no.)	4947(a)(1) or	527		` '		t. (see instructions)			
-	Website:		HECARECENTERTN.	d		02,		H(c) Group					
			poration Trust Asso			L Year of formati				al domicile: TN			
_	art I	Summary	borgnott 🔲 Hast 🔲 Veer	ociation other P	1	L Tear Or Johnson	IOII. 130)	, 1111 0	itato oi iegi	a dominio. 224			
1 6	1		the organization's missi	ion or most significa	ant activities. SEE	ATTACHED	) _ SCH	EDIILE (	O TTE	v 6			
	11.	briefly describe	the organizations missi	ion or most significa	anit activities.	ATTACHED	) - SCH	STUDE (	O IIEI	4 0			
93							- 10						
д						-	du. Y						
/eri		Charle this have b	if the organization	disceptioned its on	porotions or disposed	of more than	25% of ite	not accet		<del></del>			
9			g members of the gove							1.2			
ంర						- Committee	200000	-		12			
Activities & Governance	4	-	pendent voting members			TOTAL TOTAL	100			12			
ξ			individuals employed in						5	8			
Ac	100		volunteers (estimate if r			DA TOUR	- Contract C			35			
			ousiness revenue from l		76000	*COURT 1000	- COLUMN			0			
_	D	Net unrelated bu	usiness taxable income	from Form 990-1;	ine 39				7b	0			
		0 1 1 1		413	70. 1			Prior Year	400	Current Year			
Revenue			d grants (Part VIII, line		A. Tallian .	and the second		346	,420	276,986			
	9		revenue (Part VIII, line	West 2		100				0			
			me (Part VIII, column (A						825	3,502			
œ	11		Part VIII, column (A), lin	400,000					,443	173,420			
_	12		add lines 8 through 11 (	Total Control				468	,688	453,908			
	13		ar amounts paid (Part I	AND DESCRIPTION OF THE PARTY OF	7000								
	14		or for members (Part I)	TRUIT AND S. T. THINKS	C. W.					0			
Š	15		ompensation, employee	The second secon		-		231	,833	242,483			
Expenses	16a		draising fees (Part IX, o	The State of the S						0			
Š	Ь	1175	expenses (Part IX, col	100000									
ш	1		(Part IX, column (A), lin						,575	179,938			
			Add lines 13-17 (must						,408	422,421			
_		Revenue less ex	penses. Subtract line	18 from line 12	K = K = 60000000		•	102	,280	31,487			
Net Assets or	Se l		AN THE					ning of Curre		End of Year			
sset	20	`	rt X, line 16)						,666	560,093			
¥.	21	•	Part X, line 26)						,479	4,419			
_			nd balances. Subtract	line 21 from line 20				524	,187	555,674			
	art II	Signature				11. 16 - 51		-1					
			that I have examined this retur tion of preparer (other than offi				or my knowle	eage ana bei	iet, it is				
		St											
e:			OY HOSTETLER										
Sig		Signature of o							Dat	e			
He	re		DY HOSTETLER, T	REASURER									
			name and title	Fagure on Agreemment		1		1		DTILL			
_		Print/Type prepare	r's name	Preparer's signature	1 56.00.	Date		Check	if	PTIN			
Pa			SHELLEY CPA		A Shelley	08-25-20	20	self-em	ployed	P00535662			
	eparer		SHERRELL	and SHELLE	Y CPAS LLC		Fin	m's EIN 🕨					
Us	e Only	Firm's address ► 4513 HIXSON PIKE SUITE 105						one no					
_			HIXSON T	N 37343-5039					423-	375-6565			
May	the IDS	S discuss this retu	im with the preparer sh	own shove? (see it	estructions)			narrania la la		X Yes No			

X

Form 990 (2019) THE CARE CENTER 58-1767813 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part L	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00.		
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		10
	conservation contributions? If "Yes," complete Schedule M	30 31		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		v
22	complete Schedule N, Part II	32		X
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		x
24	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		^
34		34		х
25-	or IV, and Part V, line 1	35a		X
35a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	Joa		
ь	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	000		
30	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
30	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	x	
Par				
į. ai	Check if Schedule O contains a response or note to any line in this Part V			П
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable	1.7	- 1	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		80	
	reportable gaming (gambling) winnings to prize winners?	1c		

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		10.00	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year		8	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			10
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		(A)	
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		_
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI	50 - W. O. O.		<b>X</b>
Sec	tion A. Governing Body and Management			
360	tion A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		105	No
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		x
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
~	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
•	the year by the following:			
а	The governing body?	8a	х	
ь	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		- 1	
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed   Tennessee			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

ANITA J HOSTETLER (423)775-0019, 285 MAIN STREET, DAYTON, TN 37321

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any rela	ted organizat	ion co	mpensa	ited a	any curre	nt officer, director, or	trustee.	
				(C)		A 1		
(A)	(B)			ositior		(D)	(E)	(F)
Name and title	Average	,	not check unless n		than one is both an	Reportable	Reportable	Estimated amount
	hours				r/trustee)	compensation	compensation	of other
	per week				_	from the organization	from related organizations	compensation from the
	(list any hours for	or o	SUI	Officer	明哥	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	direc	utu	Cer	hest	mer ·	40	related organizations
	organizations	or to	nstitutional trust	Officer	e con	AP .AP		
	below	Individual trustee or director	trust	8	tpen	- A		
	dotted line)		lee	1 7	Highest compensated employee			
	line .		100		TA "			
	79.0		1					
(1) ANITA J HOSTETLER	1.00	<u> </u>		140	100			
TREASURER		x	3			0	0	0
(2) BOB SIMPSON, DR	1.00							
CHAIRMAN	1	x	,			0	0	0
(3) ANNEKE WILKEY	1.00	1		Т				
SECRETARY	P. 8	х	2			0	0	0
(4) DUSTIN HARRIS	1.00							
BOARD MEMBER		x				0	0	-0_
(5) JACE COCHRAN	1.00							
VICE-CHAIRMAN		х	7	ζ .		0	0	0
(6) LEBRON PURSER	1.00							
BOARD MEMBER		х				0	0	0
(7) BETH HARRIS	1.00							
BOARD MEMBER		х				0	0	0
(8) CHARLOTTE JOHNSTON	1.00							
BOARD MEMBER		х				0	0	0
(9) VILLA EDWARDS	1.00							
BOARD MEMBER		х				0	0	0
(10)ADINA SCRUGGS, DR.	1.00							
BOARD MEMBER		х				0	0	0
(11)BLAKE SWAFFORD	1.00							
BOARD MEMBER		х				0	0	0
(12)LISANNE BOLING	40.00							
CEO			2	x x		61,706	0	0
(13)								
(14)								

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Part	VII Section A. Officers, Directors, Truster	es, Key Emp	ployee	s, ar	nd H	igh	est Co	mp	ensated Employe	es (continued)			
					(	C)							
	(A)	(B)				sition			(D)	(E)		(F)	
	Name and title	Average	,				han one s both a		Reportable	Reportable	Estim	ated am	ount
		hours					/trustee		compensation	compensation		of other	
		per week						_	from the organization	from related organizations		npensati om the	ion
		(list any hours for	or d	inst	Officer	Key	emp	Forme		(W-2/1099-MISC)	orgai	nization	
		related	or director	T I	cer	Key employee	nest	ner			related	l organiz	ations
		organizations	o a	폡		loye	e						
		below	Stee	Institutional trustee		ro)	Highest compensated employee						
		dotted line)		Ö			ated						
(15)													
(16)	********		3										
(17)													
(18)_									-				
(19)				$\vdash$					1 1				
			9					É	Page and				
(20)							4	H	A STATE OF THE PARTY OF THE PAR				
(21)_			100							9		_	
(22)			W		W.	9	No.	. 4	1 1				
(23)						- 1			7				
(24)				- 10	9								
(25)			1										
1b	Subtotal	100	1				25. 27. 70	_					
C	Total from continuation sheets to Part VII, Sect	De Salaria	1		•	÷	* * *						
d		30000 90000							61,706	0			0
2	Total number of individuals (including but not limi									of			
	reportable compensation from the organization	and the same											
												Yes	No
3	Did the organization list any former officer, direct	ctor, trustee,	key er	nploy	/ee,	or h	ighes	t cor	npensated				
	employee on line 1a? If "Yes," complete Schedu										3		Х
4	For any individual listed on line 1a, is the sum of r												
	organization and related organizations greater the								le J for such				
_	individual										4		X
5	Did any person listed on line 1a receive or accrue for services rendered to the organization? If "Ye.			-							5		v
Secti	on B. Independent Contractors	s, complete	Scried	iule .	) 101	Suc	ii pers	OH	* * * * *	* * * * * *	J		X
1	Complete this table for your five highest compensations	ated independ	dent co	ntrac	ctors	tha	t recei	ved	more than \$100.00	00 of			
	compensation from the organization. Report comp												
	(A)					CHICA DA	3		(B)		(C)		
	Name and business addre	SS							Description of service	ces	Compens	ation	
-								_					
2	Total number of independent contractors (including	ng but not lim	nited to	thos	e lis	ted	above	L ) wh	0				· -
	received more than \$100,000 of compensation from	om the organ	ization										7

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Form 990 (2019) THE CARE CENTER Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Total revenue Revenue excluded Related or exempt Unrelated function revenue business revenue from tax under sections 512-514 1a Federated campaigns . . . . . . . . 1a 1b Contributions, Gifts, Grants and Other Similar Amounts 1c Related organizations . . . . . . . 1d e Government grants (contributions) . . 1e 91,184 f All other contributions, gifts, grants, and similar amounts not included above 1f 185,802 Noncash contributions included in lines 1a-1f . . . . . . . . . . . . . . . . . 1g 276,986 **Business Code** 2a Program Service Revenue f All other program service revenue . . . . . . Investment income (including dividends, interest, and 3,502 ,502 Income from investment of tax-exempt bond proceeds 6a Gross rents . . . . . . 6a 6b b Less: rental expenses . . c Rental income or (loss) 6c d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses . . c Gain or (loss) . . . . . 7c d Net gain or (loss) . . . . . . 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 .... 169,598 **b** Less: direct expenses . . . . . . . . . . 8b c Net income or (loss) from fundraising events 140,246 140,246 9a Gross income from gaming activities, See Part IV, line 19 . . . . . . 9a **b** Less: direct expenses . . . . . . . . 9b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less 10a returns and allowances . . . . . . . . . 10b **b** Less: cost of goods sold . . . . . . . . c Net income or (loss) from sales of inventory **Business Code** 

 12 Total revenue. See instructions
 ▶
 453,908
 36,676
 0
 140,246

 EEA

Form 990 (2019)

33,174

33,174

33,174

900099

11a INSURANCE REIMBURSEMENT

e Total. Add lines 11a-11d

#### Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) (C) Do not include amounts reported on lines 6b, 7b, Fundraising Total expenses Program service Management and 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . 4 Compensation of current officers, directors, 5 9,256 3,085 61,706 49,365 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . . 130,817 24,528 8,176 7 163,521 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 863 17,256 13,805 2,588 10 Fees for services (nonemployees): 11 а b Legal........... 4,190 4,190 Accounting . . . . . . . . . . . С Lobbying . . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 f Other. (If line 11g amount exceeds 10% of line 25, column 622 622 2,904 (A) amount, list line 11g expenses on Schedule O.) 4,148 6,517 6,517 12 5,781 4,771 505 505 13 Office expenses . . . . . . . . . . . . Information technology . . . . . . . . . 14 15 3,489 3,489 65,322 58,344 16 3,761 3,761 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings . 8,612 8,612 19 20 21 Depreciation, depletion, and amortization . . . . . . 10,045 1,102 1,102 22 12,249 380 380 6,847 23 7,607 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,172 3,259 16,293 21,724 SUPPLIES PRINTING 8,925 8,925 b 8,825 8,825 С MEDICAL EXPENSES 18,380 18,380 SATELLITE EXPENSES d 390 390 3,897 3,117 e All other expenses 21,871 355,518 45,032 Total functional expenses. Add lines 1 through 24e. . 422,421 25 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)

Form 990 (2019) Balance Sheet Part X

		Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
		0.1		1	345,065
	1	Cash - non-interest-bearing	303,704	2	343,003
	2	Savings and temporary cash investments	6 647	3	6,869
	3	Pledges and grants receivable, net	6,647	4	0,003
	4	Accounts receivable, net			
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		5	
		controlled entity or family member of any of these persons		-	
	6	Loans and other receivables from other disqualified persons (as defined		6	
sts	_	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		7	
	7	Notes and loans receivable, net		8	
Assets	8	Inventories for sale or use	F 677	9	5,985
⋖	9	Prepaid expenses and deferred charges	5,677	9	3,365
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 366,892	A 211 620	10c	202,174
	b	Less: accumulated depreciation	211,638	11	202,174
	11	Investments - publicly traded securities	A 8	12	
	12	Investments - other securities. See Part IV, line 11	19.19	13	
	13	Investments - program-related See Part IV, line 11	400	14	
	14	Other assets. See Part IV, line 11	A 4	15	
	15	Total assets. Add lines 1 through 15 (must equal line 33)	527,666	16	560,093
	16 17	Accounts payable and accrued expenses	3,479	17	4,419
	18	Grants payable	3/4/3	18	1/113
	19	Deferred revenue	1	19	
	20	Tax-exempt bond liabilities	7 7	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former <b>officer</b> , director,			
Liabilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
iqe		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities, Add lines 17 through 25	3,479	26	4,419
		Organizations that follow FASB ASC 958, check here			
S		and complete lines 27, 28, 32, and 33.			
nce	27	Net assets without donor restrictions	443,707	27	470,173
alai	28	Net assets with donor restrictions	80,480	28	85,501
9		Organizations that do not follow FASB ASC 958, check here			
ᇤ		and complete lines 29 through 33.			
٥	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	524,187	32	555,674
ž ——	33	Total liabilities and net assets/fund balances	527,666	33	560,093

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Pai	rt XI Reconciliation of Net Assets			_
	Check if Schedule O contains a response or note to any line in this Part XI	# #7(#.a.		
1	Total revenue (must equal Part VIII, column (A), line 12)		453,	908
2	Total expenses (must equal Part IX, column (A), line 25)		422,	421
3	Revenue less expenses. Subtract line 2 from line 1		31,	487
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		524,	187
5	Net unrealized gains (losses) on investments 5			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		555,	674
Pai	rt XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII	e e eq		.∐_
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Single Audit Act and OMB Circular A-133?	3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		
EEA		Form	990 (	2019)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trus

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization 58-1767813 THE CARE CENTER Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . . . Provide the following information about the supported organization(s). (v) Amount of monetary (vi) Amount of (ii) EIN (iii) Type of organization (iv) Is the organization (i) Name of supported organization (described on lines 1-10 listed in your governing support (see other support (see document? instructions) instructions) above (see instructions)) Yes No (A) (B) (C)

(D)

(E) Total

	shown on line 11, column (f)			All has	60.10		181,880
6	Public support. Subtract line 5 from line 4			A Property	A SERVICE		1,229,909
Se	ction B. Total Support				10 10		
Cal	lendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	249,862	247,916	290,605	346,420	276,986	1,411,789
8	Gross income from interest, dividends,	i i		V 40 .	Ga.		
	payments received on securities loans,				70		
	rents, royalties and income from	nk.	=	V dame	-		
	similar sources	169	194	242	825	3,502	4,932
9	Net income from unrelated business	700	The same of	19			
	activities, whether or not the business	790	-	2	1		
	is regularly carried on	ALL A					
10	Other income. Do not include gain or	M. D.	April 1				
	loss from the sale of capital assets	P 10	-				
	(Explain in Part VI.)	D 10					
11	400						1,416,721
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for the or organization, check this box and stop here	The second secon			•		_
_		We .					

Section C. Computation of Public Support Percentage 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . 14 86.81 % 86.46 % 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this X b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check П 17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly П 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

THE CARE CENTER 58-1767813 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513.						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the		1				
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3			9	D. VA		
	received from disqualified persons			All Day	TO B		
b	Amounts included on lines 2 and 3			400	ARP A		
	received from other than disqualified			10	All All		
	persons that exceed the greater of \$5,000		4	THE MENT	L NA N	A	
	or 1% of the amount on line 13 for the year			1 10 1		V	
С	Add lines 7a and 7b			A M	NEW YORK		
8	Public support. (Subtract line 7c from			The same of	10		
	line 6.)		1		- X		
Sec	ction B. Total Support		10				
Cal	endar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6	79					
10a	Gross income from interest, dividends,	A FIRE "					
	payments received on securities loans, rents,	11 10	- day				
	royalties, and income from similar sources	P B	7 30				
b	Unrelated business taxable income (less	D 10	-				
	section 511 taxes) from bu <b>sin</b> esses	F 1					
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether	300					
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		I	1.5.11.5	201	504/	\(\alpha\)
14	First five years. If the Form 990 is for the o	-					
_	organization, check this box and stop here						
	ction C. Computation of Public Suppo			(6)		145	0/
	Public support percentage for 2019 (line 8, o					15	%
16	Public support percentage from 2018 Sched			* * * * * *	* * *:*::*::*::*::*	16	%
	ction D. Computation of Investment In			1 - 40 t	- /f))	17	0/
17	Investment income percentage for 2019 (line					17	%
18						18	
19a	33 1/3% support tests - 2019. If the organiz	zation did not d	cneck the box o	on line 14, and	i iine 15 is more	e tnan 33 1/3%,	and line
_	17 is not more than 33 1/3%, check this box	and stop her	e. The organiza	ation qualifies	as a publicly su	ippoπed organi	zation ▶ ∐
b	33 1/3% support tests - 2018. If the organiz						
•	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did i	not cneck a bo	x on line 14, 19	a, or 190, che	eck this box and	a see mstructioi	15 🟲 📙

## Part IV Sup

#### **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		-
30		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		

_	lle A (Form 990 or 990-EZ) 2019 THE CARE CENTER 58-1767813		P	age
Pai	t IV Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Yes	No
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	· · · · · · · · · · · · · · · · · · ·	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
		_	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	1		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	struc	tions)	).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	, si	92 2	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see in		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	ļ.,	

Schedule A (Form 990 or 990-EZ) 2019 THE CARE CENTER		58-1767	813 Pa	age 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying				
instructions. All other Type III non-functionally integrated supporting organization	zation	s must complete Sections	A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Y (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Y (optional)	
Aggregate fair market value of all non-exempt-use assets (see		100		
instructions for short tax year or assets held for part of year):		A		
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c	40 4		
d Total (add lines 1a, 1b, and 1c)	1d	1 46W		
e Discount claimed for blockage or other	O.			
factors (explain in detail in Part VI):	10	THE THE		
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,	450			
see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current Yea	ar
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2	DI LE		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionally	integ	rated Type III supporting	organization (see	3
instructions).				

Schedule A (Form 990 or 990-EZ) 2019 EEA

and 4c.

Breakdown of line 7: a Excess from 2015 **b** Excess from 2016 c Excess from 2017 d Excess from 2018 e Excess from 2019

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
*	
-	
-	
7.	
-	

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

2019

Employer identification number

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

CIVID 140, 1343-0047

	CARE CENTER		58-1767813
Pa	rt I Organizations Maintaining Donor Advised Fu	nds or Other Similar Funds or Acco	unts.
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in donor advised	
	funds are the organization's property, subject to the organization		Yes No
6	Did the organization inform all grantees, donors, and donor adv		
	only for charitable purposes and not for the benefit of the donor		
	conferring impermissible private benefit?		
Pa	rt II Conservation Easements.	A	
	Complete if the organization answered "Yes" or	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or educ		a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a co	onservation
-	easement on the last day of the tax year.	SOLODI VALOTI SOLIDA BALLATI IL TILA ISTITI STA SO	Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic structure.	TARREST TO THE PARTY OF THE PAR	
d	Number of conservation easements included in (c) acquired af	400	20
u			2d
3	Number of conservation easements modified, transferred, release		
3	tax year	ased, extinguished, or terminated by the org	anization during the
4	Number of states where property subject to conservation ease	ment is located	
5	Does the organization have a written policy regarding the period		
3	violations, and enforcement of the conservation easements it h	The second flow and control of	Yes □ No
6	Staff and volunteer hours devoted to monitoring, inspecting, har	Control of the second of the s	
٠	Star and volunteer rious devoted to morning, inspecting, ria	during of violations, and emorning conservati	or casemons daming the year
7	Amount of expenses incurred in monitoring, inspecting, handlin	a of violations, and enforcing conservation s	easements during the year
•	► \$	g or violations, and emorning conscivation c	adding the year
8	Does each conservation easement reported on line 2(d) above	seatisfy the requirements of section 170/h)//	1\/R\/i\
Ü		· · · · · · · · · · · · · · · · · · ·	
α	In Part XIII, describe how the organization reports conservation		
3	balance sheet, and include, if applicable, the text of the footnote		
	organization's accounting for conservation easements.	to the organizations infanoid statements to	idi describes iris
Pa	rt III Organizations Maintaining Collections	of Art Historical Treasures or C	Other Similar Assets
1 4	Complete if the organization answered "Yes" of		Aller Gillian Accosts.
1a	If the organization elected, as permitted under FASB ASC 958		nalance sheet works
	of art, historical treasures, or other similar assets held for public		
	service, provide, in Part XIII the text of the footnote to its finance		and or public
b	If the organization elected, as permitted under FASB ASC 958		nce sheet works of
D	art, historical treasures, or other similar assets held for public e		
		Anibition, education, of research in future an	ice of public service,
	provide the following amounts relating to these items:		▶ €
	• •		
•	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treas		in, provide the
	following amounts required to be reported under FASB ASC 9	•	<b>►</b> €
a			
<u>b</u>	Assets included in Form 990, Part X		> 5

							*Market south
_	ule D (Form 990) 2019 THE CARE CENTER	Landing of William	4 1 <b>T</b> 1990		58-176		Page 2
	rt III Organizations Maintaining Col					issets (co	ntinuea)
3	Using the organization's acquisition, accession, and	d other records, check any	of the following that	make sigr	nificant use of its		
	collection items (check all that apply):	. 1	п				
a	Public exhibition	a	Loan or exchang	ge progran	ns		
b	Scholarly research	е	Other				
C	Preservation for future generations						
4	Provide a description of the organization's collectio	ns and explain how they for	urther the organization	n's exemp	ot purpose in Part		
_	XIII.						
5	During the year, did the organization solicit or recei					Пи	
Da	assets to be sold to raise funds rather than to be m		ganization's collection	on'		. ∐ Yes	No_
Pa	t IV Escrow and Custodial Arrange		.000 Dod IV I:-		anartad an an	acust on E	- o rm
	Complete if the organization ansv	vered "Yes" on Form	1990, Part IV, III	e 9, or r	eported an arr	iount on F	om
	990, Part X, line 21.						
1a	Is the organization an agent, trustee, custodian or o					□ v	
						∐ Yes	i ∐ No
b	If "Yes," explain the arrangement in Part XIII and co	omplete the following table	<b>3</b> ;				
	Desiration haltana					mount	
C	Beginning balance				C		
a		* ********* * * * * *******			d		
e		***************	20	No.	e		
f 2-	Ending balance			-		. $\square$ Yes	. No
2a	-			De Common	7000		
	If "Yes," explain the arrangement in Part XIII. Chec It V Endowment Funds.	k nere ii the explanation n	as been provided on	Fall Alli		* * * * * *	8
Га	Complete if the organization answ	vered "Ves" on Form	000 Part IV lin	e 10	The same of		
_		AND COMPANY	oryear (c) Two y	- T	(d) Three years bac	k (a) Four	years back
1a	Beginning of year balance	) Current year (b) Fire	or year (c) 1wo y	ears Dack	(u) Thee years bac	(e) rour	years back
b	Contributions	TA.		-			
c	Net investment earnings, gains, and	- 10	44 TO	7			
	losses	A 70	100				
Ч	Grants or scholarships						
۰ و	Other expenditures for facilities and	- 1/3					
·	programs	W. 100					
f	Administrative expenses	T TO THE					
g	End of year balance	8 8 2					
2	Provide the estimated percentage of the current year	ar end balance (line 1g. co	olumn (a)) held as:				
a	Board designated or quasi-endowment	%	(-//				
b	Permanent endowment ▶ %	10					
С	Term endowment ▶ %	-(1)					
	The percentages on lines 2a, 2b, and 2c should equ	ual 100%.					
3a	Are there endowment funds not in the possession	of the organization that are	e held and administer	ed for the		-	
	organization by:						Yes No
	(i) Unrelated organizations					3a(i)	
	(ii) Related organizations				05090505 8 8 8 50	3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizations	listed as required on Sche	edule R?			3b	
4	Describe in Part XIII the intended uses of the organ	nization's endowment fund	is.				
Pa	rt VI Land, Buildings, and Equipmer	nt.					
	Complete if the organization answ	vered "Yes" on Form	990, Part IV, lin	e 11a. S	See Form 990,	Part X, lir	ne 10.
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c)	Accumulated	(d) Book	value
		(investment)	(other)		depreciation		
1a	Land		20,000				20,000

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		20,000		20,000
b	Buildings		255,042	86,888	168,154
С	Leasehold improvements				
d	Equipment		91,850	77,830	14,020
е	Other				
Tota	I. Add lines 1a through 1e. (Column (d) must equal	Form 990, Part X, colun	nn (B), line 10c.)	<u> </u>	202,174

EEA

Part VII	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11b. See Form 990, Part X, line 12.
-	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments - Program Related.  Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	ue 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		40	
(2)			
(3)		4179	
(4)			
(5)		APPL VA	
(6)		1 1 1 A A	
(7)		W 10 1	
(8)	W.		
(9)		A COLUMN	×
	n (b) must equal Form 990, Part X, col. (B) line 13.)	100	
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, lin	ne 11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)	4 4 4 4 7		
(3)			
(4)			
(5)			
(6)			
(8)			
(9)	10 CONTRACTOR OF THE LOCATION		
	n (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.  Complete if the organization answered "Yes" on Foline 25.	orm 990, Part IV, lin	ne 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability (b) Book	value	
	income taxes		
(2)	moorie taxos		
(3)			
(4)			
(5)			
(6)			
(7)		2,000	
(8)			
(9)			
	(b) must equal Form 990, Part X, col. (B) line 25.).		
	uncertain tax positions. In Part XIII, provide the text of the footnote	to the organization's fina	ancial statements that reports the
	liability for uncertain tax positions under FASB ASC 740. Check he		

	and by the state of the best o	0-1/0/0.	
Pai	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	r Keturn	•
1	Total revenue, gains, and other support per audited financial statements	1	453,908
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	453,908
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1;		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5 Detu	453,908
Pal	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	per Kett	arris.
1	Total expenses and losses per audited financial statements	1	422,421
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		422,421
a	Donated services and use of facilities		
b	Prior year adjustments	1	
C	Other losses	1	
ď	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	422,421
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	1	
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	422,421
_	rt XIII Supplemental Information.		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4;	Part X, line	
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
-			
_			

EEA Schedule D (Form 990) 2019

#### **SCHEDULE G** (Form 990 or 990-EZ)

## Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

2019

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization						Employer iden	tification number
THE CARE CENTER						58-176	7813
Part I Fundraising Activities	. Complete if the	ne organiz	ation ans	wered "Yes" or	Form 99	0, Part IV,	line 17.
Form 990-EZ filers are not							
1 Indicate whether the organization rais				ies. Check all that a	apply.		
a Mail solicitations				f non-government g			
b Internet and email solicitations				f government grants			
				aising events	,		
		g 🗀 🤇	ppecial luliui	alsing events			
		Alexandra di di di	ا سالسال السال السال		. two tana		
2a Did the organization have a written or	_	-		_		□ v <sub>*</sub>	s No
or key employees listed in Form 990,	•					∐ Ye	_
<b>b</b> If "Yes," list the 10 highest paid individ		ndraisers) pi	ursuant to ag	reements under wr	iich the tund	raiser is to be	
compensated at least \$5,000 by the c	rganization.						
(i) Name and address of individual		(iii) Did fund	draiser have	(iv) Gross receipts		ount paid to tained by)	(vi) Amount paid to
or entity (fundraiser)	(ii) Activity	custody or		from activity		ser listed in	(or retained by) organization
		CONTRIB	utions?	- 16	C	ol. (i)	Organization
		Yes	No	- 1			
1					15.45	- 1	
2				-	D A	A	
		_		The Age	TIA	Yan .	
3		- 49		1 40 AB			
		137		D 70 7			
4		7			10		
			4		400		
5	7	No. of	AP.				
			100				
6		VO.	-				
	. 693	dr d					
7	40.5	A 4					
	The same	100					
8	March 4	OF 1					
	W 20	6				1	
9	S. W. 1	- P					
	The World	0					
10	V 10 -						
	10 10						
W W	100						
Total	A						
3 List all states in which the organization				one or has been no	tified it is a	vemnt fmm	
	i is registered or lic	C113C4 10 3011	CIT COLITION	ons of has been he	itiliod it is o.	Kempt nom	
registration or licensing.							
	=						

			CARE CENTER			1767813 Page 2					
Pa	ırt II										
		than \$15,000 of fundraising		d gross income on Form	990-EZ, lines 1 and 6b	. List events with					
		gross receipts greater than									
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events					
			BANQUET	WALK/LIFE	1	(add col. (a) through col. (c))					
a)			(event type)	(event type)	(total number)						
Revenue		Cit-	06 483	60 000	F 102	160 500					
Seve	1	Gross receipts	96,473	68,002	5,123	169,598					
Ľ.	,	Less: Contributions									
	3	Gross income (line 1 minus									
	3	line 2)	96,473	68,002	5,123	169,598					
	-	mie 2)	30,473	08,002	3,123	103,338					
	4	Cash prizes									
	7	Oddit prized									
	5	Noncash prizes									
	•	Tronodori prizod									
ဖွ	6	Rent/facility costs									
SUS		,			4						
ž	7	Food and beverages	17,165	10,057	2,130	29,352					
당		· ·			1 1 P						
Direct Expenses	8	Entertainment		40	18 April 19						
_				-637	100						
	9	Other direct expenses									
	10	Direct expense summary, Add lines	4 through 9 in column (d)	1		29,352					
_	11	Net income summary. Subtract line				140,246					
Pa	ırt II		-	Yes" on Form 990, Part	IV, line 19, or reported	more than					
	r -	\$15,000 on Form 990-EZ,	line ba.	W		4 D T + 1 + 1 + 1 + 1					
nne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))					
Revenue			700			.,					
ď	1	Gross revenue	400								
	Ė	Gross Toverlag 1.1.1.1.1.1.1	48.40	DA.							
	2	Cash prizes	W W								
ses	-		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<b>&gt;</b>							
per	3	Noncash prizes	Mr Ab Mr .		I						
Direct Expens			A WE SO Y								
irec	4	Rent/facility costs	The Theat								
اۃ											
_											
	5	Other direct expenses									
_	5			☐ Yes%	%						
_	5		Yes %	☐ Yes% ☐ No	Yes%						
		Other direct expenses									
		Other direct expenses	No	□ No	□ No						
	6	Other direct expenses  Volunteer labor  Direct expense summary. Add lines	No 2 through 5 in column (d)	□ No	□ No						
	6	Other direct expenses Volunteer labor	No 2 through 5 in column (d)	□ No	□ No						
	6 7 8	Other direct expenses  Volunteer labor  Direct expense summary. Add lines  Net gaming income summary. Sub	No s 2 through 5 in column (d) tract line 7 from line 1, column	<b>No</b>	□ No						
9	6 7 8	Other direct expenses  Volunteer labor  Direct expense summary. Add lines  Net gaming income summary. Subster the state(s) in which the organization	No  2 through 5 in column (d)  tract line 7 from line 1, column tion conducts gaming activity	No	□ No						
9	6 7 8 En	Other direct expenses  Volunteer labor  Direct expense summary. Add lines  Net gaming income summary. Subster the state(s) in which the organization discensed to conduct the organization licensed the organization licensed to conduct the organization licensed the organization	No  2 through 5 in column (d)  tract line 7 from line 1, column tion conducts gaming activity	No	□ No	Yes No					
9	6 7 8 En	Other direct expenses  Volunteer labor  Direct expense summary. Add lines  Net gaming income summary. Subster the state(s) in which the organization licensed to conduct the organization licensed the organizat	No  2 through 5 in column (d)  tract line 7 from line 1, column tion conducts gaming activity	mn (d)	□ No	· · · · · · Yes					

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

**b** If "Yes," explain:

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019

Open to Public Inspection

Employer identification number

58-1767813

Department of the Treasury Internal Revenue Service

Name of the organization
THE CARE CENTER

01. Form 990 governing body review (Part VI, line 11)
THE BOARD OF DIRECTORS REVIEWS THE FORM 990 PRIOR TO SUBMISSION OF THE RETURN AT A MONTHLY
BOARD MEETING.
02. Conflict of interest policy compliance (Part VI, line 12c)
EACH YEAR ALL DIRECTORS ARE REQUIRED TO COMPLETE THE ORGANIZATIONS' CONFLICT OF INTEREST
FORM. THE COMPLETED FORMS ARE REVIEWED FOR CONFLICTS. AREAS OF CONFLICTS ARE RESOLVED.
03. CEO, executive director, top management comp (Part VI, line 15a)
THE EXECUTIVE DIRECTOR'S SALARY IS COMPARED TO OTHER NON-PROFITS IN THE AREA EVERY THREE
YEARS.
04. Other officer or key employee compensation (Part VI, line 15b
EACH YEAR ALL KEY EMPLOYEE SALARIES ARE COMPARED TO OTHER NON-PROFIT SALARIES IN THE AREA.
05. Governing documents, etc, available to public (Part VI, line 19)
ALL GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.
06. General explanation attachment
MISSION STATEMENT:
TO PROMOTE AND AFFIRM THE SANCTITY OF HUMAN LIFE BY EMPOWERING MOTHERS AND FATHERS TO MAKE
LIFE-AFFIRMING DECISIONS REGARDING PREGNANCY, TO UPHOLD THE VALUE OF ABSTINENCE BEFORE
MARRIAGE, TO PRESENT HOPE AND HELP AFTER ABORTION, AND PROVIDE COMPASSIONATE MEDICAL CARE,
COUNSELING, AND EDUCATION, THROUGH THE GOSPEL OF OUR LORD, JESUS CHRIST.